



ANUH PHARMA LTD.

3-A, Shivsagar Estate, North Wing,
Dr. Annie Besant Road, Worli, **MUMBAI** - 400 018, **INDIA**
Tel. : 91-22-6622 7575 • Fax : 91-22-6622 7600 / 7500
E-Mail : anuh@sk1932.com • CIN: L24230MH1960PLC011586

BOARD DIVERSITY POLICY

OF

ANUH PHARMA LIMITED



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BOARD DIVERSITY POLICY ("THE POLICY")

1. Introduction

Pursuant to the Clause 49 of the revised Listing Agreement devising a policy on Board diversity is the role of Nomination and Remuneration Committee.

2. Purpose

This Policy aims to set out the approach to achieve diversity on the Company's Board of Directors ("Board") in order to enhance the effectiveness of the Board.

3. Vision

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance and its decision making.

4. Policy Statement

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board's composition, Board diversity has been considered from a number of perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All future Board appointments will be based on merit, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

5. Measurable Objectives

Selection of candidates will include consideration of a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.





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6. Monitoring and Reporting

The Nomination and Remuneration Committee will report annually, in the Company's Corporate Governance Report, on the Board's composition under diversified perspectives, and monitor the implementation of this Policy.

7. Review of this Policy

The Nomination and Remuneration Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination and Remuneration Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

8. Effective Date

This policy is effective from 13th February, 2015.

9. Modifications to the Policy

The Board reserves the right to modify, cancel, add, or amend any of the provisions of this policy.

For **Anuh Pharma Ltd.**

Bipin N. Shah

Bipin N. Shah
Managing Director
(DIN: 00083244)



Place : Mumbai

Date : 13.02.2015

